

*Item 28(i)*  
*Age Limit for Retirement at WIPO*

*The WIPO Coordination Committee,*

- *having considered the proposal of the Secretariat as explained in document WO/CC/74/6;*
- *reaffirming WIPO's commitment to align its policies and practices with the UN Common System;*
- *mindful of WIPO's specific business needs and related treaty obligations in the delivery of global IP registration services; and*
- *noting with particular attention the increasing demand for WIPO's global IP services, in particular the current geographical shift in the origin of PCT applications and the need to reconfigure the language and IT skills of its staff to address those;*

*decides to exceptionally approve the implementation of the age limit for retirement at 65 for staff recruited before January 1, 2014, to take effect from January 1, 2020. Doing so would maintain WIPO's competitiveness and ensure its compliance with treaty obligations.*