



September 17, 2013

Assemblies of the Member States of WIPO

Fifty-First Series of Meetings

Geneva, September 23 to October 2, 2013

**PETITION
FROM THE STAFF OF THE WORLD INTELLECTUAL PROPERTY ORGANIZATION
TO THE MEMBER STATES**

We, the undersigned staff of the World Intellectual Property Organization,

Having been informed on September 12, 2013, that the WIPO Administration will be presenting to the Coordination Committee, for its approval, revisions to Chapters X and XI of the Staff Regulations and Rules,

Noting that the proposed revisions have only been published in one language on September 16, 2013, and therefore, delegates working in any of the five other languages will not have sufficient opportunity to read the proposed revisions,

Deeply concerned that these revisions to the internal system of justice will no longer meet the minimal requirements of justice and thus not adhere to the host country agreement,

Equally concerned that the proposed revisions allow for discrimination and, therefore, are not in compliance with Article 7 of the Universal Declaration of Human Rights which states that "All are equal before the law and are entitled without any discrimination to equal protection of the law."

Having considered that Member States, via the Universal Declaration of Human Rights, have pledged themselves to achieve the promotion of universal respect for and observance of human rights, including the inalienable right to justice,

Emphasize that the Universal Declaration of Human Rights and the right to justice also apply to international civil servants,

Regret that the Consultative Group which reviewed the Administration's proposed changes to the internal system of justice did not include any representatives elected by the staff,

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Petition from the Staff of the World Intellectual Property Organization Regarding the Draft Revisions of Chapters X and XI of the Staff Rules and Regulations (document WO/CC/67/3) – September 17, 2013

Petition the Member States to not approve the proposed revisions to Chapters X and XI of the Staff Regulations and Rules in their present form,

Petition the Member States to instruct the Secretariat to undertake consultations with the staff representatives duly elected by the staff, and to report back to the Member States at the next session of the Coordination Committee.

Geneva, _____

(Signatures attached)

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[illegible]

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