

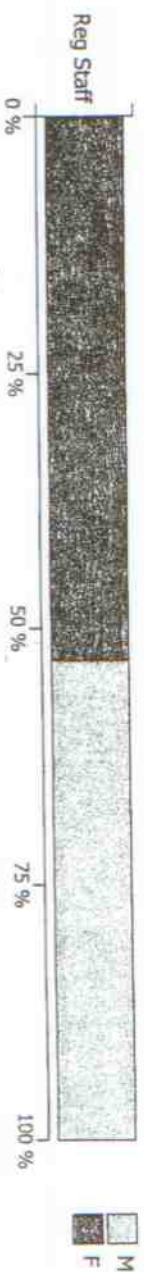
Representation of Regular Staff by Nationality and Gender
(From October 2008 To March 2011)

TOTAL NUMBER OF REGULAR STAFF		(a)	(b)	(c)	(d)	(e)	(f)
		Total number of Regular Staff	Total number of Nationalities represented	Total number of Women	Percentage of Women	Total number of Women (Professional category)	Percentage of Women (Professional category)
October 2008		937	100	499	53.3%	187	45.1%
October 2008							
March 2011		939	106	496	53.2%	200	47.1%
March 2011							
Percent difference (Oct 2008 vs Mar 2011)		0.2%	6.0%	-0.6%	-0.1%	7.0%	4.3%
Percent difference (Oct 2008 vs Mar 2011) * P2 to P5 only			TOTAL NUMBER OF NATIONALITIES EXPOSED	TOTAL NUMBER OF WOMEN	PERCENTAGE OF WOMEN	TOTAL NUMBER OF WOMEN (PROFESSIONAL CATEGORY)	PERCENTAGE OF WOMEN (PROFESSIONAL CATEGORY)

Distribution of Regular Staff by Grade and Gender (Numbers) as of March, 2011
 Repartition du personnel régulier par grade et par genre (nombre) pour Mars, 2011

Regular Staff				
	M	Percent	F	Percent
D2	11	86.4 %	2	15.4 %
D1	29	87.9 %	4	12.1 %
P5	76	69.1 %	34	30.9 %
P4	87	55.8 %	69	44.2 %
P3	57	46.3 %	66	53.7 %
P2	5	13.9 %	31	86.1 %
G7	9	15.5 %	49	84.5 %
G6	64	33.2 %	129	66.8 %
G5	76	43.2 %	100	56.8 %
G4	22	66.7 %	11	33.3 %
Total	436	46.8 %	495	53.2 %
TOTAL	436	46.8 %	495	53.2 %

* In this report the Executive Category (DG, DDG and ADG) is not included (representing a total of 8 staff members)



	DG		PDG		F		ADG		D		P		G		M		F		TOTAL	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
ilish																	1	1	En Français	
nistan																	3	3	Afghanistan	
a																	7	7	Algérie	
ina																	4	4	Argentine	
lia																	11	11	Australie	
3																	2	2	Autriche	
ijian																	1	1	Azerbaïdjan	
idesh																	2	2	Bangladesh	
los																	1	1	Barbade	
s																	1	1	Belarus	
n																	9	9	Belgique	
																	1	1	Bénin	
a																	5	5	Bresil	
a Faso																	2	2	Bulgarie	
il																	1	1	Burkina Faso	
dia																	1	1	Burundi	
on, Rep. of																	2	2	Cambodge	
																	3	3	Cameroon	
																	9	12	Canada	
																	4	4	Chili	
ia																	9	7	Chine	
																	7	2	Colombie	
D.R.)																	1	1	Congo	
ica																	3	3	Congo (Rép. dém.)	
																	1	1	Costa-Rica	
																	1	1	Croatie	
epublic																	2	2	Cuba	
k																	1	1	Tchèque, Républiq.	
																	2	2	Danemark	
																	2	2	Equateur	

Personnel régulier par nationalité, catégorie et genre (nombre) pour Mars, 2011

[illegible]

March, 2011

WIPO / Human Resources Management Department

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