

Amendments to Document WO/CC/61/3

Para 13

From African Group

Applications will be examined by the Human Resources Management Department and by the Department of Finance, Budget and Program Management, and reviewed by the Audit Committee, prior to submission to the Director General. The Director General will have final discretion to approve or reject applications based on the interests of the Organization, as determined in the light of operational needs, the findings of the Strategic Realignment review process, and the calculation of cost savings in each case. The Audit Committee will report on its review to the General Assembly.

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Para 17

Staff members availing themselves of the benefits of the Pre-retirement scheme may request and be granted "Special Leave without Pay for Pension Purposes" for a maximum period of two years. During this period the pension contributions will be made by the Organization to the United Nations Joint Staff Pension Fund. They will not, however, maintain any right to re-entry into a position with the Organization after the date of separation. Furthermore, the former staff members will not be eligible for re-recruitment to the Organization under any other type of employment contract, including Consultancy contract, Special Labour contract, Special Service Agreement, or the like. In exceptional cases, however, after a minimum period of five years from the date of separation, the Director General may decide to re-employ a former staff member who had separated under the Pre-retirement scheme, if he judges that such action is in the interests of the good administration of the Organization. Any such exceptional cases will be reported to the Coordination Committee.

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Para 21

Staff members availing themselves of the benefits of the Voluntary Separation scheme will not be eligible for re-employment to the Organization under any type of employment contract, including Consultancy contract, Special Labour contract, Special Service Agreement, or the like. In exceptional cases, however, after a minimum period of five years from the date of separation, the Director General may decide to re-employ a former staff member who had separated under the Voluntary Separation scheme, if he judges that such action is in the interests of the good administration of the Organization. Any such exceptional cases will be reported to the Coordination Committee.

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An amended paragraph 25 of document WO/CC/61/3

Para 25

The Coordination Committee is invited to approve the Director General's proposal to derogate temporarily from the relevant provisions in Chapter IX of the WIPO Staff Regulations and Staff Rules on Separation from Service, for the purpose of implementing a Voluntary Separation Program as described in paragraphs 1 to 24 above. The Coordination Committee is furthermore invited to take note that the financing of these measures would be charged to the existing Provision for separation from service and medical benefits following separation from service, up to a maximum amount of 30 million Swiss francs.

The Coordination Committee requests the Secretariat to produce, and to submit to the Committee in its September 2009 Session, an addendum to Document WO/CC/61/3, summarizing the answers to the questions raised by Member States during the informal consultation meetings.